

Special Meeting Human Relations Commission

Date: October 16, 2019

Time: 6:31p.m.

Place: Dr. Primus Room

Meeting Minutes

1. Present: Max Kuziak, Joyce Armstrong, Len Swade, Bobb, Pat Jones Mack, Kevin Washington, Tracy Green, Liaison Jim Burke.
2. September and October Meeting Minutes will be presented in November.
3. Welcome to Kereme Murrell, a new Commissioner. Commissioner Murrell indicated that he desires to help and become more active in the Windsor community.
4. Special Guests for the evening were: Windsor Chief of Police Don Melanson and Captain Powell. The topic was racial profiling and traffic stop data that is obtained from the state. The first time information was gathered was in 2014. In 2016, a new record system was implemented. Every time a driver is stopped, an officer has to input information. Attached to the minutes are charts that explain this in detail.

5. This year in 2019, there were 13, 000 stops. Officer accountability, safety, in car camera, all officers have been through training to prevent biases, and de escalation situations, such as dealing with cases of mental health
6. Every single complaint gets logged and investigated the use of force gets tracked.
7. Police Demographics: 45% African Americans, two females, three Hispanics. Thorough background checks, polygraphs for hires. 30 officers for Patrol Division. (52 officers total)
8. For each quarter, every officer is examined to check discrepancies. The fiscal year of 2019, 12,0095 motor vehicle stops.
9. Investigative reason- .very small
10. Motor Vehicle 85 percent, 75, percent
11. Equipment Violations 15 percent and 25 percent
12. Enforcement action, criminal arrest for DUI, misdemeanor offense, summons to court.
13. Warnings-Verbal, written

Liaison Report from Jim Burke: Town of Windsor hired staff in community development. Hires included: Part time administrative aid, Sandra Brown, hired Flavia Rey Decastro, Community Development Specialist, full time. Also, Bridge Builder Awards, January 23, 2019. notice on website, both libraries, LP Wilson and Post Office, application was hand delivered to Senior Citizen Center.

First Church Windsor-Race-Privilege Walk 1-4pm on Sunday October 20, 2019
First Church Windsor Kevin Booker Jr. -Racial Bias and MicroAggressions TBA,t
Bias-November Grace Church has been asked to participate.

December 1st On World Aids Day with Aids quilt display at Windsor Public Library for one month. HRC voted on \$200 contribution.

Halloween, Thursday October 31st partnership with Windsor Public Library at 5:30pm -7:30 pm. Donations are also received from DTC.

Joyce Armstrong -Doms is giving the HRC, Saturday November 2nd , 7:30am -2 pm for HRC Scholarship, proceeds of sales.

Proposed Books for One Book, One Windsor, Tanisi Coates, 1619 Manuscripts, Malcolm Gladwell, Talk To Strangers

