

**TOWN OF WINDSOR, CONNECTICUT
HUMAN RELATIONS COMMISSION
REGULAR MEETING - OCTOBER 12th, 2022**

WINDSOR TOWN HALL, COUNCIL CHAMBERS

1. CALL TO ORDER: CHAIR/COMMISSIONER-JUDGE WASHINGTON

6:34 call to order.

2. ROLL CALL/ATTENDANCE-SECRETARY/COMMISSIONER MADISON

Present were Judge Kevin Washington, Castella Copeland-Smith, James Madison, Joyce Armstrong, Linda Massa, Lisette LaTorre, Patrick McMahon, Pat Mack, Patrick McMahon.

3. PUBLIC COMMUNICATION

No members of the public were present.

4. APPROVAL OF MINUTES: SEPTEMBER 14, 2022

The minutes say that the HRC will distribute candy. However the only commitment is to drop it off. Commissioners are welcome to stay and distribute. Liaison McMahon submitted a hard copy of minor changes that Secretary Madison will update and send to Sandra. Commissioner Armstrong moved to accept. Vice chair Copeland-Smith seconded. Motion passed unanimously. Minutes were approved as amended.

5. LIASION REPORT - PATICK MCMAHON

Thursday January 12th is booked at 6:30 p.m. in the Council Chambers for Bridge Builders award ceremony.

October 18th is the deadline for the Winter newsletter. Secretary Madison will compile the items for the Newsletter.

6. NEW BUSINESS:

A. COMMISSIONER LEONARD SWADE - Vice-Chair Copeland Smith

The committee agreed that we will do a proclamation. Vice Chair Copeland-Smith will coordinate the activity, including contacting the personnel department.

B. DISPLAY CASE - Commissioner Mack

Chair Washington noted that there is a severe mildew issue in the display case.

The other display cases have identification of the organization managing it, but ours does not. The team decided that we would put our organization name in there.

Commissioner LaTorre advocated that we have a calendar of when we will have which displays in the display case. Per the direction of Chair Washington, commissioners LaTorre and Mack, and Vice-Chair Copeland-Smith will organize the calendar.

C. ONE BOOK ONE WINDSOR - Secretary Madison

Secretary Madison introduced the spreadsheet and document that have the books that were distributed by email in the prior weeks.

Extensive discussion was held, and the books that were chosen are:

- White Working Class for the adult book.
- Girl in Pieces for the youth girls.
- Door of No Return for youth boys.

The notion of having two for the youth is that Girl in Pieces is oriented toward girls, and Door of No Return is oriented toward boys, and given the differences in reading preferences at these ages it is worth having both.

Secretary Madison to tell everyone by Friday to contact Liaison McMahon if they need a copy, for those that were not present.

Other books that were considered in the discussion include:

- Finding Me.
- Germany's Black Holocaust.
- Booked.
- It's Not About the Burka.
- Once a Girl, Always a Boy.
- La Doche University.
- These Women You Gave Me.

- How the Word is Passed.
- Deacon King Kong.

Details on these can be found in the distributed spreadsheet and document.

Chair Washington will contact various schools about the book selection. This will include making the case that this might meet the community service requirement for the students.

The One Book One Windsor program will start on November 1st. Discussion will be on January 26th in the Council Chambers 5 p.m. to 8 p.m., one book at a time. Coordinators for the discussions are: Commissioner Mack for Door of No Return (5 p.m.), Vice Chair Copeland-Smith for Girl in Pieces (6 p.m.), and Secretary Madison for White Working Class (7 p.m.).

D. HOMELESSNESS BOWLS/PLANNING - Commissioner-Torres, Chair Judge Washington & Vice Chair Copeland-Smith

Commissioner LaTorre noted that the logistics for this is about 6-8 months to get it up and running in the first year. Will be 3 months of preparation after that. She made contact with a teacher from the high school who was excited about a partnership on this effort at the Chili Fest, and the students there loved the idea. We're starting the planning now to do the event next time. General discussion indicated that doing this on the weekend of the chili fest is ideal. We will not be doing this event this year.

E. BRIDGE BUILDER RECEIPIENTS SERVICE PROJECT

Chair Washington said we must do this in the month of Bridge Builders, which is January instead of November. Windsor Food and Fuel is a candidate. This will include past and present Bridge Builders recipients. The event is to be held on January 14th 2023, from 10:00 a.m. to 2:00 p.m. behind Town Hall.

F. BRIDGE BUILDER Nominations and Award - Chair Judge Washington

November 1st to January 1st is the nomination window. Everyone may submit candidates. This will include the proclamation for Commissioner Swade being presented by Chair Washington. This will be held on 1/12/2023, 6:30-9:00 p.m. in the Council Chambers.

G. CONVERSATION ON RACE - October & November discussion Chair Judge Washington & Vice-Chair Copeland-Smith. Domestic Violence 10/16 & Mental Health Awareness 11/2

Sunday 10/16 on Zoom will be the discussion from 5:00-7:00 p.m. for domestic abuse. The flyer has been sent. Ms. Foster from Interval House will be a special guest. All commissioners are encouraged to attend.

Tuesday 11/15 is a discussion on homelessness as part of mental health awareness.

H. DECOLONIZING THANKSGIVING - Vice Chair Copeland-Smith

On 11/20, we would like to focus on the Native American tribes that were in Windsor. There are four of them. See Vice Chair Copleand-Smith for the list. This event will also include trans awareness which also happens in this month.

I. VETERANS DAY - Chair Washington (November 11, 2022)

Thursday 11/10 is the event for veteran's day. Discussion included approaching the VFW as the venue. Would want to have a woman veteran too if possible.

Tuesday 12/6 was selected for Think Global Act Local Day. This will include global AIDS awareness, and the many other things that land in December.

7. OLD BUSINESS: HALLOWEEN CANDY REMINDER TO WINDSOR PUBLIC LIBRARY

Everyone can drop off the candy at the Library the Thursday before Halloween. If you want to come in Monday to help hand it out, please do.

8. ITEMS FROM COMMISSIONERS:

Extensive conversation on plans through April. Secretary Madison will circulate the planning with extensive help from Vice Chair Copeland-Smith, and everyone is asked to give feedback. The understanding established by the meeting's end is as follows, but everyone should check the email discussion and online document for the rapidly changing information:

Event	Date	Time
Bridge Builders Award Ceremony	1/12/2023	6:30 p.m. - 9 p.m.
Bridge Builders Service Project	1/14/2023	10 a.m. - 2 p.m.
One Book One Windsor Discussion	1/27/2023	5 p.m. - 8 p.m.
Movie Night, Tulsa Race Riot	January	
Freedom Trail Discussion	2/7/2023	

Movie Night, Alexander Hamilton	2/17/2023	
Representation versus Appropriation	2/28/2023	
Phenomenal Women	3/9/2023	6:00 p.m. - 8:00 p.m.
Woman's Entrepreneur and Career	3/21/2023	
Youth Voices	4/4/2023	6:00 p.m. - 8:00 p.m.
African American History Museum		
Ken Burns Holocaust	4/18/2023	
Asian Island Pacific	5/2/2023	

9. ADJOURNMENT/NEXT MEETING: NOVEMBER 9, 2022 6:30

Vice Chair Copeland-Smith moved to adjourn. Commissioner Armstrong seconded.
Meeting adjourned at 8:42 p.m.

Respectfully submitted,

James Madison, Secretary