

**TOWN OF WINDSOR, CONNECTICUT
HUMAN RELATIONS COMMISSION
SPECIAL MEETING - FEBRUARY 8th, 2023**

LUDLOW ROOM, 6:30 PM, IN PERSON

1. CALL TO ORDER - CHAIR/COMMISSIONER-JUDGE WASHINGTON

Meeting called to order at 6:40. A quorum was not present, so general discussion was conducted.

2. ROLL CALL/ATTENDANCE - SECRETARY/COMMISSIONER MADISON

Present were: Judge Kevin Washington, Castella Copeland-Smith, James Madison, Lisette LaTorre, Aleks Gould, Patrick McMahon.

Excused absences were: Leonard Swade, Pat Mack. Joyce Armstrong,

Unexcused absences were: Thomas Hayes, Byron Bobb.

The group expressed thanks to Linda Massa and Becky Jacobson for their service, and welcome them back as members of the public in the future.

3. PUBLIC COMMUNICATION

No members of the public were in attendance at the start. Charles Copeland joined about half way through the meeting.

4. APPROVAL OF MINUTES: JANUARY 2022

Minutes could not be approved due to a lack of a quorum.

5. LIASION REPORT - PATICK MCMAHON

Expenses for the period were:

One Book One Windsor	\$342 (Books)
Bridge Builders	\$743 (Plaques and Refreshments)
HRC General	\$ 78 (Flowers)
MLK Art Center Event	\$316 (Refreshments and Honorarium)

The Commission has expended \$1,479 of the budgeted \$3280 leaving a balance of \$1,801 for Phenomenal Women, Juneteenth and any other expenses.

Last year \$3334 was spent on Juneteenth so the program will need to be altered or additional funding will be need to be secured. We do anticipate a grant from the Hartford Foundation in the amount of \$534 to be received sometime in May.

6. COMMUNITY CONVERSATIONS UPCOMING

The calendar in the standard location was reviewed on the large screen with the full group.

7. MARTIN LUTHER KING EVENT – JANUARY 15, 2023

General discussion of the event indicated success.

8. BRIDGE BUILDER – JANUARY 2023

General discussion of the event indicated success.

9. ONE BOOK ONE WINDSOR BOOK & DISCUSSION-JANUARY 2023

The open block of three hours worked well. Discussion indicated reaching out to youth more with the youth book(s) next time.

10. COMMITMENT-COMMISSIONERS MADISON/COPELAND-SMITH HRC CALENDAR

The letter that we will ask the personnel committee to use for potential new members was reviewed. The language was tightened. There is no need for a vote. Secretary Madison will finalize the language, send for a review, and get it to Sandra who can ensure it gets to the Personnel Committee.

Discussion was held around making commission meetings hybrid, but not all of the meetings.

March meeting will be hybrid to see how it works. If that works, we may make a more routine practice of hybrid.

Secretary Madison to keep advancing the "Annual Events" tab to include a framed capacity, then weight the big events, and build in a few unexpected events.

Chair Washington will add to next month's agenda the need for a marketing structure. Secretary Madison has noted that a marketing structure requires effort, but that it may multiply the impact of other activities.

Vice-chair Copeland-Smith and Secretary Madison will make the first list of the marketing structure based on churches, schools, popular businesses, and so on.

11. BLACK HISTORY MONTH - FEBRUARY

Secretary Madison will have primary responsibility for being able to stream Hamilton. Vice-chair Copeland-Smith will be the backup for streaming. Liaison McMahan will get the popcorn machine.

12. PHENOMENAL WOMEN AWARDS - MARCH

Candidates must be submitted by February 12th. Just write a biography and send it to Chair Washington.

13. BLACK MATERNAL HEALTH WEEK - APRIL

This is the week is 11th to the 17th. Hartford Health Care has events that may be aligned to this. We should think of this more as "women of color". In March, they are doing something around breast cancer awareness. We would collaborate with them but not coordinate, just attend and communicate.

14. JUNETEENTH - JUNE

By Saturday March 4th, Commissioners must have the categories to Chair Washington. Six questions in a category. Commissioners must have their questions for the Jeopardy event for the March meeting.

15. MENS HEALTH - COMISSIONER MADISON

Secretary Madison has an outline of 10 solid items that will fill up two hours with no problem.

16. APRIL TRAVEL EVENT

Discussion resolved to have Harriet Tubman Museum in Washington DC be the destination. Consensus seems to be that one overnight is better than two. That means leaving very early on a Saturday.

17. ADJOURNMENT/NEXT MEETING: MARCH 8TH, 2023 AT 6:30 LUDLOW ROOM

Informal meeting ended at 9:05.

Respectfully submitted,

James Madison, Secretary