

TOWN OF WINDSOR, CONNECTICUT
Special Meeting Notice



Zoom instructions

Dialing in by Phone Only:

Please call: **312 626 6799** or **646 558 8656**

1. When prompted for participant or meeting ID enter: **848 4541 4648** then press #
2. You will then enter the meeting muted. During Public Comment if you wish to speak press *9 to raise your hand.

Joining in by Computer:

Please go to the following link: <https://us02web.zoom.us/j/84845414648>

1. When prompted for participant or meeting ID enter: **848 4541 4648**
2. Only if your computer has a microphone for two way communication, then during Public Comment if you wish to speak press **Raise Hand** in the webinar control. If you do not have a microphone you will need to call in on a phone in order to speak.
3. During Public Comments if you do not wish to speak you may type your comments into the Q&A feature.

AGENCY: Personnel Committee

DATE: December 15, 2021

TIME: 5:30 PM

PLACE: Hybrid meeting – via Zoom & in person at Town Hall – Ludlow Room

AGENDA

1. Call to order
2. Public comment
3. *Candidate Interviews and reappointments for boards and commissions
4. Discussion of Committee Focus for the next two years
5. *Formation of Arts Council discussion
6. Staff reports
7. Approval of minutes
 - a) *September 9, 2021
8. Communications from Committee members
9. Adjournment

*Backup materials attached

Public Act 75-312 requires notice of Special Meetings to be posted in the Town Clerk's Office not less than 24 hours prior to the time of such meeting. No other business shall be considered at this meeting than that listed on this Agenda.

**Personnel Committee
December 15, 2021
Candidate Interviews & Reappointments**

5:40 PM

Deborah Baker – Unaffiliated – interested in Wilson/Deerfield Advisory Committee and Connecticut Central Regional Tourism District - APPOINTMENT

Wilson/Deerfield Advisory Committee

Democratic Member

- Three year term to expire April 30, 2023 or until a successor is appointed *(to replace Kent)*

Republican Member

- Three year term to expire April 30, 2023 or until a successor is appointed *(to replace Primus)*

Connecticut Central Regional Tourism District

Democratic Member

- Three year term to expire July 1, 2024 or until a successor is appointed *(to replace Washington)*

5:50 PM

Beverly Gayle – Democrat – Youth Commission – APPOINTMENT

Democratic Member

- Three year term to expire September 30, 2024 or until a successor is appointed *(to replace Martinez)*

6:00 PM

Roxann Miller – Democrat – interested in Housing Code Board of Appeals & Fair Rent Commission - APPOINTMENT

Housing Code Board of Appeals

Democratic Member

- Five year unexpired term to expire October 31, 2025 or until a successor is appointed *(to replace Dowe)*
- Five year unexpired term to expire October 31, 2022 or until a successor is appointed *(to replace Jacobs)*

Fair Rent Commission – no Democratic tenant positions available.

6:10 PM

Dawn Kirkwood – Unaffiliated Alternate member – Zoning Board of Appeals – REAPPOINTMENT

- Two year term to expire November 10, 2023 or until a successor is appointed
(Attendance – 2021 - 1 out of 2 mtgs | 2020 - 4 out of 4 mtgs | 2019 – 7 out of 7 mtgs)

REAPPOINTMENTS

Nicole Grant Yonkman – Democrat Alternate Non-Resident Member – Historic District Commission - REAPPOINTMENT

Democratic Alternate Non-Resident Member

- Two year term to expire October 19, 2023 or until a successor is appointed

(Attendance – 2021 - 4 out of 6 mtgs | 2020 - 0 out of 2 mtgs | 2019 – not on commission)

Jonathan Sasportas – Republican Member – Housing Code Board of Appeals – REAPPOINTMENT

Republican Member

- Five year term to expire October 31, 2026 or until a successor is appointed

(Attendance – 2021 – no mtgs held | 2020 – no mtgs held | 2019 – no mtgs held)



**TOWN OF WINDSOR
PERSONNEL COMMITTEE
SEPTEMBER 9, 2021
LUDLOW ROOM**

UNAPPROVED MINUTES

1. CALL TO ORDER

Present: Councilor Lisa Rampulla Bress, Chair, Councilor Lenworth Walker, Councilor Jim Dobler (sitting in for Councilor Black-Burke).

Absent: Nuchette Black-Burke

The meeting was called to order at 5:34 p.m.

2. PUBLIC COMMENT - None

3. CANDIDATE INTERVIEWS AND REAPPOINTMENTS TO BOARDS AND COMMISSIONS

a) Sarah Garry – Democrat – interested in Board of Ethics – APPOINTMENT

The committee met with Ms. Garry regarding her interest in becoming a member on the Board of Ethics.

MOVED by Councilor Dobler seconded by Councilor Bress to appoint Sarah Garry as a Democratic member to the Board of Ethics for a five-year term to expire July 31, 2023 or until a successor is appointed. (*replace Morganthaler*)

Motion Passed 2-0-0 (Councilor Walker absent)

b) Linda Massa – Unaffiliated – interested in moving up from alternate to regular member – Human Relations Commission - APPOINTMENT

The committee met with Ms. Massa regarding her interest in moving up from an alternate to regular member position on the Human Relations Commission.

MOVED by Councilor Dobler, seconded by Councilor Bress to appoint Linda Massa as an Unaffiliated member to the Human Relations Commission for a three-year term to expire May 31, 2024 or until a successor is appointed. (*replace Kuziak*)

Motion Passed 2-0-0 (Councilor Walker absent)

c) Dawn Zukowski – Democrat (Landlord) – interested in Fair Rent Commission - APPOINTMENT

The committee met with Ms. Zukowski regarding her interest in being appointed to the Fair Rent Commission.

MOVED by Councilor Dobler, seconded by Councilor Bress to appoint Dawn Zukowski as a Democratic Landlord member to the Fair Rent Commission for a three year term to expire March 31, 2024 or until a successor is appointed. (*replace McQueeney*)

Motion Passed 2-0-0 (Councilor Walker absent)

d) Castella Copeland – Unaffiliated – interested in Human Relations Commission - APPOINTMENT

Ms. Copeland met with the committee regarding her interest in becoming a member on the Human Relations Commission.

MOVED by Councilor Dobler, seconded by Councilor Bress to appoint Castella Copeland as an Unaffiliated member to the Human Relations Commission for a three-year term to expire March 31, 2024 or until a successor is appointed. (*replace McAdams*)

Motion Passed 2-0-0 (Councilor Walker absent)

e) Harry Freeman – Democrat – interested in Windsor Housing Authority and Economic Development Commission - APPOINTMENT

The committee met with Mr. Freeman regarding his interest in becoming a member on the Windsor Housing Authority. Mr. Freeman was advised that the Town Manager appoints individuals to the Economic Development Commission and that his application will be shared with the Town Manager.

MOVED by Councilor Dobler, seconded by Councilor Bress to appoint Harry Freeman as a Democratic member to the Windsor Housing Authority for a five-year term to expire July 31, 2026 or until a successor is appointed. (*replace Mack*)

Motion Passed 2-0-0 (Councilor Walker absent)

f) Robert Mack – Democratic Member – Windsor Housing Authority - REAPPOINTMENT

The committee met with Mr. Mack regarding his interest in being reappointed to the Windsor Housing Authority.

MOVED by Councilor Dobler, seconded by Councilor Bress to appoint Robert Mack as a Democratic member to the Board of Ethics for a five year term to expire July 31, 2024 or until a successor is appointed.

Motion Passed 2-0-0 (Councilor Walker absent)

g) Keegan Elder – Democrat – interested in Inland Wetlands and Watercourses Commission and Conservation Commission – APPOINTMENT

The committee met with Mr. Elder regarding his interest in becoming a member on the Inland Wetlands and Watercourses Commission and/or the Conservation Commission.

MOVED by Councilor Dobler seconded by Councilor Bress to appoint Keegan Elder as a Democratic member to the Inland Wetlands and Watercourses Commission for a four-year term to expire March 31, 2024 or until a successor is appointed. (*replace Walton*)

Motion Passed 2-0-0 (Councilor Walker absent)

h) Kaolin Jaggon – Democrat – interested in Windsor Housing Authority – APPOINTMENT

The committee met with Ms. Jaggon regarding her interest in being appointed to the Windsor Housing Authority. No action was taken.

i) Md Mahbubur Bhuiyan – Democrat (Landlord) – interested in Fair Rent Commission – APPOINTMENT

Not in attendance.

j) Deborah Hallowell – Democrat (Homeowner) – interested in Fair Rent Commission and the Town Planning & Zoning Commission

The committee met with Ms. Hallowell regarding her interest in becoming a member on the Fair Rent Commission and/or the Town Planning & Zoning Commission.

MOVED by Councilor Dobler seconded by Councilor Bress, to appoint Deborah Hallowell as a Democratic Alternate member to the Town Planning & Zoning Commission for a two-year term to expire November 11, 2023 or until a successor is appointed. (*to replace Jaggon*)

Motion Passed 2-0-0 (Mr. Walker absent)

k) Hope Ploszaj – Republican (Landlord) – interested in Fair Rent Commission - APPOINTMENT

The committee met with Ms. Ploszaj to discuss her interest in becoming a member on the Fair Rent Commission.

MOVED by Councilor Dobler seconded by Councilor Bress, to appoint Hope Ploszaj as a Republican Alternate Landlord member to the Fair Rent Commission for a three year term to expire March 31, 2024 or until a successor is appointed. (*replace Gaylord*)

Motion Passed 2-0-0 (Councilor Walker absent)

**l) Tylon Chaney – Unaffiliated (Homeowner) – interested in Fair Rent Commission
- APPOINTMENT**

The committee met with Mr. Chaney regarding his interest in volunteering on the Fair Rent Commission.

MOVED by Councilor Dobler, seconded by Councilor Bress, to appoint Tylon Chaney as an Unaffiliated Homeowner member to the Fair Rent Commission for a three year term to expire March 31, 2024 or until a successor is appointed. *(replace Donegan)*

Motion Passed 2-0-0 (Councilor Walker absent)

m) Michael Champlin – Republican Member – Board of Ethics – REAPPOINTMENT

MOVED by Councilor Dobler, seconded by Councilor Bress to reappoint Michael Champlin as a Republican member to the Board of Ethics for a five-year term to expire July 31, 2026 or until a successor is appointed.

Motion Passed 2-0-0 (Councilor Walker absent)

**n) Betty Hellerman – Democratic Member – Library Advisory Board –
REAPPOINTMENT**

MOVED by Councilor Dobler seconded by Councilor Bress to reappoint Betty Hellerman as a Democratic member to the Library Advisory Board for a three year term to expire April 30, 2024 or until a successor is appointed.

Motion Passed 2-0-0 (Councilor Walker absent)

4. STAFF REPORTS

5. APPROVAL OF MINUTES

a) June 2, 2021

MOVED by Councilor Dobler seconded by Councilor Bress to approve the minutes of the June 2, 2021 meeting as presented.

Motion Passed 2-0-0 (Councilor Walker absent)

b) June 4, 2021

MOVED by Councilor Dobler, seconded by Councilor Bress to approve the minutes of the June 4, 2021 meeting as presented.

Motion Passed 2-0-0 (Councilor Walker absent)

6. COMMUNICATIONS FROM COMMITTEE MEMBERS

Mr. Mack's interview was disrupted by Councilor Walker who began yelling at the Chair when she respectfully requested he follow the meeting agenda and proceed with questions for Mr. Mack. He became enraged and began shouting directly at the Chair. His statements were verbally aggressive, despite several reminders that he was out of order and by several requests by the Chair that he rejoin the meeting.

In the room was Councilor Dobler and Mr. Mack and the Chair, Lisa Bress. The door was closed, but there were a few applicants in the hallway right outside the room.

He made personal attacks on the integrity of the Personnel Committee meeting and the Chair, saying things to the Chair such as, "I don't have to listen to you. What are you going to do to me? You can't do anything to me." I'm not a union member. This isn't a union meeting." Then he rose out of his seat, faced the Chair and continued to shout at her despite the Chair's attempts to provide information or call him to order.

After a few more attempts to bring Councilor Walker back to the meeting or to order, the Chair asked him to join or leave the meeting so we could continue and give Mr. Mack the interview he deserved. Councilor Walker walked away from the Chair and continued shouting to Mr. Mack, "You shouldn't even be interviewed. She doesn't want any black people on the committee". "She's being sued".

Then he turned back to the Chair and continued to shout angrily, "You're being sued. You shouldn't even be Chair of this committee." He turned to Mr. Mack again and said "I'm voting for you. You have my number. Call me." and left the meeting.

The meeting continued and the remaining Committee members were able to interview the rest of the candidates, but were behind schedule due to the interruption and applicants had to wait. Councilor Walker chose to leave the meeting so he was not present to vote on the motions. After he left, the Chair apologized to the public in attendance.

7. ADJOURNMENT

MOVED by Councilor Dobler seconded by Councilor Bress to adjourn the meeting at 7:45 p.m.

Motion Passed 2-0-0 (Councilor Walker absent)

Respectfully Submitted,

Councilor Lisa Bress