

May, 2023

TOWN OF WINDSOR
FAIR HOUSING POLICY STATEMENT

It is the policy of the Town of Windsor to promote fair housing opportunities and to encourage racial and economic integration in all its programs and housing development activities.

Programs funded and administered by the Town of Windsor must comply with the provisions of Section 46a-64c of the C.G.S., and with related state and federal laws and regulations that prohibit discriminatory housing practices.

The Town of Windsor or any sub-recipient of the Town will carry out an affirmative marketing program to attract prospective buyers or tenants of all majority or minority groups, without consideration of race, color, religion, sex, national origin, ancestry, creed, sexual orientation, gender identity or expression, marital status, lawful source of income, disability, age or because the individual has children in all programs and housing development activities funded or administered by the Town.

The Town Manager is responsible for the enforcement and implementation of this policy. Patrick McMahon, Economic Development Director is the staff person responsible for fair housing and may be reached at (860) 285-1877 or electronically at mcmahon@townofwindsorct.com.

Complaints pertaining to discrimination in any program funded or administered by the Town of Windsor may be filed with the Town’s Office of Community Development. The Town may attempt to resolve complaints at the local level or forward to one of the following agencies:

Complaints may also be filed with the Commission on Human Rights and Opportunities, Special Enforcement Unit, 21 Grand Street, Hartford, CT 06106, Telephone (860) 541-3403 within 180 days of the alleged violation by submitting a notarized complaint and/or the Boston Regional Office of FHEO, U.S. Department of Housing and Urban Development, Thomas P. O’Neill, Jr. Federal Building, 10 Causeway Street, Room 321, Boston, MA 02222-1092, Telephone (617) 994-8300 or 1-800-827-5005, TTY (617) 565-5453. A complaint may be filed with HUD within one year after an alleged violation. Additionally, an individual may file suit, at his/her expense, in Federal District Court or State Court within two years of an alleged violation. If the individual cannot afford an attorney, the Court may appoint one. A suit can be brought even after filing a complaint, if the complaining party has not signed a conciliation agreement and an Administrative Law Judge has not started a hearing. A court may award actual and punitive damages and attorney's fees and costs. Finally complaints may also be filed with the Connecticut Fair Housing Center, 221 Main Street, Hartford, CT 06106, Telephone (860) 247-4400 or emailed to info@CTfairhousing.org.

A copy of this policy statement will be given annually to all Town of Windsor employees who may potentially deal with fair housing complaints and they are expected to fully comply with it. In addition, a copy will be posted in appropriate locations throughout the Town of Windsor.



Peter Souza, Town Manager

5-16-23

Date

IF REQUESTED, THIS STATEMENT WILL BE MADE AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE by contacting Patrick McMahon, Town of Windsor, 275 Broad Street, Windsor, CT (860) 285-1877.